

PROTECTIVE BEHAVIOURS POLICY

Protective Behaviours is a personal safety program designed to equip children with the knowledge and skills to act in ways that reduce the likelihood of abuse occurring and help them to report abuse and to seek help if abuse occurs.

Rationale

Narrogin Primary School is committed to being a child safe organisation through the prevention, identification and reporting of child abuse and neglect. All staff are required to follow the procedures set out in the Department's *Child Protection Policy*. This includes the provision of support to children who have been abused, or are affected by abuse or neglect as well as the promotion of self-management, emotional awareness and interpersonal problem-solving skills that reduce risk factors.

Requirements

As set out in the Department's *Child Protection Policy*, all teaching staff, support staff and line managers of staff who have contact with children must complete the online Child Protection and Abuse Prevention course within 6 months of commencing employment. Staff are required to update professional learning in Child Protection and Abuse Prevention every three years from the date of completion.

Administrators and teachers, with assistance from non-teaching staff, must implement Protective Behaviours education that aligns with the Western Australian Curriculum.

During term three of each year, all students from kindergarten to year six will be taught an approved Protective Behaviours program. Parents will be notified by letter prior to program commencement and where deemed necessary, a parent information session conducted.

Where there is a benefit to students, earlier or later presentation of a Protective Behaviours education may be negotiated with the Principal.